

ACENET Code of Conduct

ACENET is dedicated to providing a positive, professional, supportive and welcoming environment for all trainees and trainers, regardless of their background or identity. By participating in our workshops or training programs, participants agree to abide by the “ACENET Code of Conduct” and accept the procedures by which any Code of Conduct incidents are resolved.

In general, any form of language or behavior to exclude, intimidate, or cause discomfort is a violation of our Code of Conduct. We encourage the following kinds of behaviors in all workshop sessions and training platforms:

- Use welcoming and inclusive language;
- Be respectful of different viewpoints and experiences; and
- Show courtesy and respect towards your fellow participants, session hosts, and trainers.

Anti-Harassment Policy

ACENET is dedicated to providing a harassment-free experience for everyone at our workshops, learning platforms, and particularly, during our certificate program. We do not tolerate harassment of attendees or staff in any form or shape. Attendees violating these rules may be sanctioned or expelled from the program or workshop at the discretion of the trainers or the host. Harassment includes the following.

- Offensive comments related to gender, sexual orientation, disability, physical appearance, body size, race or ethnicity, religion, or other personal attributes or identities.
- Unwelcome comments regarding a person’s lifestyle choices and practices.
- Sexual images in public spaces.
- Deliberate intimidation.
- Stalking or following.
- Threats of violence or incitements to violence against an individual.
- Violating the photography and recording policy.
- Sustained disruption of lectures or discussions.
- Sustained attacks on an attendee’s educational or research background.
- Inappropriate messages to your fellow participants or trainers/hosts via our learning platforms (slack, zoom, etc).

If you believe someone is violating our Code of Conduct, we ask that you report it to either the host of your session or via email to certification@ace-net.ca.

Course Material Policy

All the course materials in our program are provided for educational purposes as part of the ACENET Certificate in Advanced Computing under techNL’s Find Your Future in Tech project. Sharing this material to a third-party website or to other parties may lead to a violation of Copyright law. Please treat all the course materials and independent study project details (including any data which will be shared with you) confidential.

ACENET Resources Policy

Computing resources and access to software provided by ACENET to participants in the Certificate Program are to be used solely for matters related to the program. By using ACENET computing resources you are agreeing to abide by the [terms of use](#) outlined by the Digital Resource Alliance of Canada. These terms include but are not limited to responsibility for activity and data storage associated with your account, not introducing software that may compromise the integrity of the systems, and using the systems in an efficient manner that does not impede the access of other users to the best of your ability.